

Del-Otse-Nango Kennel Club Code of Conduct

All Club members, including Officers and Directors, agree to:

- Abide by Del-Otse-Nango's Constitution and Bylaws, our Code of Conduct, and AKC rules, regulations and Code of Sportsmanship. Agree to support the goals and objectives of the Club as listed in Del-Otse-Nango's Constitution.
- The Club will not tolerate harassment (sexual, verbal, physical, etc.) or harassment because of, or discrimination against, persons of all protected classes (Per NYS: including, but not limited to, age, race, creed, color, national origin, sexual orientation, and so forth.)
- Be courteous and respectful to each other, in public and in private.
- Express points of view on issues in appropriate and constructive ways. Under no circumstances can you attack, bully, or question the motives of another member. You may disagree with the idea or likely results of a proposal, but you must avoid personal attacks.
- Listen respectfully to each other.
- Have the right to register a complaint without the fear of reprisal.
- Complaints should be sent in writing (or by email) to the Secretary, promptly acknowledged by the Board, discussed and/or investigated, with timely follow-up, as per section VI of the Club's Constitution.
- Violations of Del-Otse-Nango's Constitution, Bylaws, or Code of Conduct will be subject to discipline per section VI of the Club's Constitution.